

Cost and administrative burden of employment continues to climb

Business is calling on the next Prime Minister to take action to cease the increasing and unsustainable cost of employment in the UK according to new research by the British Chambers of Commerce and global job site Indeed.



72%

of business people say the cost burden of employment has increased as a result of one or more costs relating to recruitment, staff training, statutory sick pay and mandatory reporting.



22%

of business people say other business costs were **preventing their business** from investing more in employee training.



33%

of business people say the cost burden has increased **significantly**.

The BCC and Indeed have created a Hiring Handbook to help businesses find and recruit the best people.



"The cumulative cost of employment has become unsustainable and the government cannot expect businesses to carry on shouldering this ever-increasing burden. Firms are creaking under the combined strain of wage increases, employment taxes, skills levies and a myriad of administrative and reporting responsibilities, and the costs have not been offset elsewhere."

Jane Gratton Head of People Policy at the British Chambers of Commerce (BCC)



"A tightening labour market, higher costs and political uncertainty have created tough conditions for many businesses. A business can only be as successful as the workforce it hires and trains. The fear is that the perception of a rising cost burden will force employers to batten down the hatches and cut investment not only in product development and equipment but in people and training, too."

Pawel Adrjan UK Economist, Indeed Hiring Lab